

Haksoon Ahn, PhD, MSW

Associate Professor

University of Maryland School of Social Work

525 W. Redwood St., Baltimore, MD 21201

E-mail: hahn@ssw.umaryland.edu, Tel: (410) 706-4704

Education

Ph.D. Social Policy	2009, Brandeis University, Heller School for Social Policy and Management Dissertation: <i>The Trend in Net Disposable Income of Low-Income Single Mother Families from 1993 to 2002 in the U.S.; Analysis using data from Survey of Income and Program Participation (SIPP) by U.S. Census Bureau</i> Committee: David Gil (Chair), Jared Bernstein (Center for Budget and Policy Priorities), Ricardo Godoy, Grant Ritter, Hilda Kahn
MA Social Policy	2004, Brandeis University, Heller School for Social Policy and Management
ABD	2000, PhD Candidate in Social Welfare, Yonsei University Department of Social Welfare, Korea
MSW	1995, Yonsei University, Department of Social Welfare, Korea <i>Thesis: Study on Social and Economic Background of the Introduction of Unemployment Insurance</i>
BA	1993, Yonsei University, Department of Social Welfare, Korea

Research Interest

Child Welfare and Family Welfare

Quality assurance (QA) and continuous quality improvement (CQI) in child welfare

Family centered practice (FCP), Foster parents

Welfare policy, poverty, inequality, Temporary Assistance for Needy Families (TANF), and child care

Economic analysis, Administrative data

US Census Bureau's Survey of Income and Program Participation (SIPP) panel data

Teaching Interest

Social Welfare and Social Policy

Social Work Research

Child Welfare Policies and Services

Quantitative Analysis and Statistics

International Comparative Social Welfare

Experience in Higher Education

07/2015 – present	Associate Professor (since 2018 - with tenure) University of Maryland School of Social Work
07/2014 – 06/2015	Research Associate Professor University of Maryland School of Social Work
01/2009 – 06/2014	Research Assistant Professor University of Maryland School of Social Work

Awards and Honors Received

- 2019 **Nominee: Excellence in Research Award**
Society for Social Work and Research (SSWR)
- 2019 **Dean’s Teaching Award for Spring 2019**
University of Maryland School of Social Work
- 2019 **FY 2019 Competitive Innovative Research Award**
University of Maryland School of Social Work
- 2019 **Fellow of the Society for Social Work and Research**
SSWR fellow who have served with distinction to advance the mission of the SSWR to advance, disseminate, and translate research that addresses issues of social work practice and policy and promotes a diverse, equitable and just society
- 2016 **2016 Outstanding Middle Career Faculty Achievement Award**
Korean American Social Work Educators Association (KASWEA) Award in recognition of outstanding research and teaching accomplishments as a middle career faculty through a nationwide selection process
- 2016 **Dean’s Teaching Award for Spring 2016**
University of Maryland School of Social Work
- 2014 **University of Michigan, Ann Arbor, Social Research-Survey Center’s 2014 Workshop, “Conducting Research Using the Survey of Income and Program Participation (SIPP),” Expenses award to participate in the workshop**
- 2012 **Dean’s Honorable Mention for Teaching Award for Spring 2012**
University of Maryland School of Social Work
- 2008 **Nominee: Presidential Management Fellow (PMF) by Brandeis University**
- 2008 **Brandeis Provost’s Ph.D. Dissertation Expense Award, Brandeis University**
\$5,000 award to support dissertation-research-related expenses
- 2007 **Heller School Alumni Dissertation Award, Brandeis University**
\$3,000 award to support outstanding dissertation-research-related expenses
- 2006 **Brandeis Provost’s Ph.D. Dissertation Expense Award, Brandeis University**
\$2,000 award to support dissertation-research-related expenses
- 2003-2004 **SEIU/ Marcia McGill Research Fellowship Award, Economic Policy Institute**

Economic Policy Institute (EPI), Washington D.C. \$25,000 fellowship and hands-on policy research experience at the EPI for an outstanding PhD student through a nationwide selection

2001-2003 **Heller Doctoral Full Scholarship**, Brandeis University
Full-tuition fellowship and stipend

Experience in Other than Higher Education

2003-2004 **Research Economist**, Economic Policy Institute (EPI), Washington D.C.
Supervisor: Dr. Jared Bernstein
Research: Evaluation of the Effects of Welfare Reform in the U.S

2000-2001 **Researcher**, Center for Social Welfare Research, Yonsei University
Research: Evaluation of Unemployment Insurance and Poverty Policy during the economic crisis from 1997 to 2000 in Korea

1998-2000 **Researcher**, Korea Labor Institute, Seoul, Korea
Research: International Comparative Study of the U.S., Britain, German, Japan, and Korea on Social Safety Nets; Establishment of Effective Administration and Delivery System of the Social Insurances

1996-1997 **Researcher**, Seoul City Policy Research Institute, Seoul, Korea
Research: Social Welfare Needs and Development for Seoul City. Research design for large scale survey, first to target Seoul's total population.

Visiting Research Experience

Department of Social Security, London, UK, 1999

National Insurance Branch, Amsterdam, Netherlands, 1999

: Policy analysis and comparative study of social insurance systems and policy delivery systems between European model and Asian model

Research Funding

Child Welfare Accountability (CWA) Contract: Efficiency and Effectiveness of Child Welfare Services. Funded by Maryland Department of Human Services (MD DHS), Social Service Administration.

CWA: 7/1/2019 – 6/30/2024, \$4,334,853. (PI)

CWA: 7/1/2014 – 6/30/2019, \$3,500,000. (2016-2019: PI; 2014-2016: Co-PI)

CWA: 7/1/2011 – 6/30/2014, \$1,786,713. (Co-PI)

CWA: 7/1/2008 – 6/30/2011, \$622,776. (Co-PI)

Evidence-Based Kinship Navigation Model Evaluation. Funded by US DHHS, ACF, Children's Bureau in partnership with MD DHS.

10/1/2019-9/30/2020, \$120,691.07 (PI)

10/1/2018-9/30/2019, \$112,691.07 (PI)

Research Support

Principal Investigator (PI)

- 2013-present **Evaluation of Maryland’s Child Welfare Quality Assurance (QA) and Continuous Quality Improvement (CQI).**
: Evaluation of child welfare continuous quality improvement (CQI) plan in Maryland. Research Support: Child Welfare Accountability (CWAA): Efficiency and Effectiveness of Child Welfare Services.
- 2012-present **Evaluation Phase II of Evidence Based Model of Family-Centered Practice in Maryland:** Research Support: Child Welfare Accountability (CWAA): Efficiency and Effectiveness of Child Welfare Services.
- 2018-2020 **Evidence-Based Kinship Navigation Model Evaluation.** Funded by US DHHS, ACF, Children’s Bureau in partnership with MD DHS.
- 2012-2015 **Foster Parents Satisfaction Survey for Recruitment and Retention**
Evaluation of foster parent experiences to help the State improve retention and recruitment strategies. Research Support: Child Welfare Accountability (CWAA): Efficiency and Effectiveness of Child Welfare Services.
- 2012-2015 **Development and Evaluation of Local Supervisory Review Instruments**
Research to provide supervisors a standardized instrument to assess caseworker’s quality of practice toward achieving the child welfare outcomes of safety, permanency, and well-being. Research Support: Child Welfare Accountability (CWAA): Efficiency and Effectiveness of Child Welfare Services.

Co-Principal Investigator

- 2009-present **Child Welfare Performance Indicators**
: Research to measure the efficiency and effectiveness of child welfare services that addresses the safety, permanency, and well-being of children in care [PI –Terry Shaw]. Research Support: Child Welfare Accountability.
- 2010-2011 **Evaluation Phase I of Evidence Based Model of Family-Centered Practice.**
Funded by Casey Family Programs, Maryland Department of Human Resources: Evaluation of family centered practice implementation process, organizational support, and child welfare outcomes \$133,991 [PI – Diane DePanfilis]
- 2010-2012 **Evaluation of Maryland’s Child Welfare Quality Assurance System.**
[PI –Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration
- 2010-2011 **Foster Parents Satisfaction Survey for Recruitment and Retention**

[PI – Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration

2010-2011

Development and Evaluation of Local Supervisory Review Instruments

[PI – Terry Shaw]. Research Support: Child Welfare Accountability. Funded by Maryland Department of Human Resources, Social Service Administration.

Policy Analyst for Cost-Effectiveness Analysis

2013-2015

Intervention for Youth/Young Adults with Child Welfare Involvement At-Risk of Homelessness, Funded by US Department of the Health & Human Services, Administration for Children, Youth and Families (US DHHS/ACYF). \$300,000 [PI – Elizabeth Greeno].

Consultant for Data Management from CHESSIE

2010-2011

Data Management and Matching for the Implementation and Evaluation of Maryland KEEP. Funded by the Maryland Department of Human Resources, Social Services Administration. \$1,833,303 [PI – Elizabeth Greeno].

Writing Research Grant Proposal:

2019

Child Welfare Accountability: Evaluation of Efficiency and Effectiveness of Child Welfare Policy and Services. Funded by Maryland Department of Human Services (MD DHS), Social Service Administration. **Principal Investigator**, 7/1/2019 – 6/30/2024, \$4,334,855.00 (Funded)

2019

Evaluation proposal for Kinship Navigator Programs in Maryland. U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) in partnership with Maryland Department of Human Services, Social Service Administration – **Principal Investigator**, 10/1/2019 – 9/30/2020, \$120,691.07 (Funded)

2019

Competitive Innovative Research Award. Funded by University of Maryland School of Social Work. **Principal Investigator**, 7/1/2019-6/30/2020, \$16,718.06 (Funded)

2018

Evaluation proposal for Kinship Navigator Programs in Maryland. U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) in partnership with Maryland Department of Human Services, Social Service Administration – **Principal Investigator**, 10/1/2018 – 9/30/2019, \$112,691.07 (Funded)

2018

U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) – Strengthening Child Welfare System to Achieve Expected Child and Family Outcomes. HHS-2018-ACF-ACYF-CO-1360, \$8,050,000 (9/30/2018-8/31/2023) (not funded)

- 2013 U.S. Department of the Health & Human Services, Administration for Children, Youth and Families (USDHHS/ACYF) – Planning Grants to Develop A Model Intervention for Youth/Young Adults With Child Welfare Involvement At-Risk of Homelessness. **Policy Analyst** for Cost-Effectiveness Analysis, \$300,000 (Funded)
- 2011 Evaluation Phase II of Evidence Based Model of Family-Centered Practice in Maryland and child welfare outcomes of safety, permanency, and well-being. **Principal Investigator**. Funded by Maryland Department of Human Resources, Social Service Administration as a part of Research Support: Child Welfare Accountability Research: Combined CWA funding of \$1,786.713 (Funded)
- 2010 U.S. Department of Health & Human Services, Administration for Children and Families, Office of Planning Research & Evaluation – Child Care Research Partnership Grants, \$400,000 annually for three-years. **Principal Investigator**. The purpose of the research is to evaluate child care development fund. (not funded)
- 2009 National Poverty Center, Gerald R. Ford School of Public Policy, University of Michigan, and U.S. Census Bureau - Survey of Income and Program participation (SIPP) Analytic Research Grant Competition. **Principal Investigator** (not funded)

Teaching

- Master in Social Work, University of Maryland School of Social Work**
- 2021 Fall SOWK777, Implementation and Applied Research in Child Welfare
- 2020 Spring SOWK600, Social Welfare and Social Policy, (no evaluation due to Covid-19)
- 2019 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.77/5.0, 95%)
- 2019 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.86/5.0, 97%)
- Awarded Dean's Teaching Award***
- 2018 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.51/5.0, 90%)
- 2017 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 3.91/5.0, 78%)
- 2017 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.58/5.0, 92%)
- 2016 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.67/5.0, 93%)
- Awarded Dean's Teaching Award***
- 2015 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.51/5.0, 90%)
- 2015 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.54/5.0, 90%)
- 2014 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.01/5.0, 80%)
- 2014 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.82/5.0, 96%)
- 2013 Fall SOWK670, Social Work Research, (Teaching rating: 4.2/5.0, 84%)
- 2013 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.74/5.0, 95%)
- 2012 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.82/5.0, 96%)
- 2012 Spring SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.94/5.0, 98%)
- Awarded Dean's Honorable Mention for Teaching Award***
- 2011 Fall SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.92/5.0, 98%)
- 2010 Fall SOWK 670, Social Work Research, (Teaching rating: 4.50/5.0, 90%)

2010 Spring	SOWK600, Social Welfare and Social Policy, (Teaching rating: 4.78/5.0, 96%)
2001 Spring	BSW Course, ShinHak University Social Welfare Research Method Introduction of Social Welfare Policy and Practice
2001 Spring	BSW Course, Seongseo University Economics and Social Welfare Policy

PhD Program and Dissertations, Mentoring

2016 – 2020	PhD Qualifying Exams Reviewer
2016 – 2020	PhD Program Applications Reviewer
2015 – present	SSW International Students Association, Faculty Mentor

Kimberly Leffler, (Dissertation Committee Member), 2021-present

Yao Wang, (Dissertation Committee Member), 2021-present

Daniel Keyser, (Dissertation Chair), 2017-2020, Title: *Parents' Experiences and Perspectives of Early Childhood Mental Health Services and Child Welfare*

Yanfeng Xu, (Dissertation Committee Member), 2017-2019, Title: *Multiple Changelings in Kinship Families: How Are They Associated with Children's Behavioral Health in Kinship Care*

Leah Bartley, (Dissertation Committee Member), 2015-2016, Title: *Making it Happen: Understanding Factors Related to Worker and Organizational Fidelity to Family Connections, a Child Maltreatment Prevention Program*

Mentoring International Scholar

2017 – 2018	Aline Siqueira (International Visiting Scholar, Federal University, Brazil)
-------------	---

Mentoring Graduate Research Assistant

2021 – present	Yao Wang (PhD student, GRA scholar)
2021 – present	Lujie Peng (PhD student, GRA scholar)
2019 – present	Kimberly Leffler (PhD student, GRA scholar, full-time reserch staff)
2021 – present	Josh Friedman (MSW student, RA scholar)
2019 – 2021	Elsa Moeller (MSW student, RA scholar)
2020 – 2021	Isabel McClain (MSW student, Federal Work Study)
2020 – 2021	Nick King (MSW student, Federal Work Study)
2018 – 2019	Eunsong Park (PhD student, GRA scholar)
2015 – 2019	Daniel Keyser (PhD student, GRA scholar)
2017 – 2019	Yanfeng Xu (PhD student, GRA scholar)
2016 – 2017	Emily Goering (PhD student, GRA scholar)
2013 – 2015	Stacey Shipe (PhD candidate)
2010 – 2012	Lynn Murphy Michalopoulos (PhD student, GRA scholar)
2010 – 2011	Naeen Shaikh (PhD student, GRA scholar)

2017 – 2019	Margaret Marcelli (MSW student, RA scholar)
2016 – 2018	Emily Shapiro (MSW student, RA scholar)
2015 – 2016	Diana Arbaugh (MSW student, RA scholar)
2013	Tamika Jones (MSW student, RA scholar)
2009 – present	International PhD and MSW students

Publications

Peer-Reviewed Journal Articles

Ahn, H., DeLisle, D., & Conway, D. (2021). Child and family services review (CFSR) and child welfare outcomes in the United States. *Journal of Public Child Welfare*.

<https://doi.org/10.1080/15548732.2021.1957067>

Leffler, K. A. & **Ahn, H.** (2021) Foster parent perspectives and experiences with public child welfare. *Journal of Public Child Welfare*.

<http://dx.doi.org/10.1080/15548732.2021.1874592>

Chung, Y. **Ahn, H.**, & Lah, T.J. (2021). Child welfare policy and services in Korea, *International Journal of Social Welfare*.

<https://onlinelibrary.wiley.com/doi/10.1111/ijsw.12478>

Zeng W, Musiega A, Oyasi J, Giorgio L, Chuma J, Lu R, **Ahn H.** (In press). Understanding the performance of county health service delivery systems in Kenya: A mixed method analysis. *Health Policy & Planning*.

Xu, Y., Bright, C.L., Barth, P.R., & **Ahn, H.** (2021) Poverty and economic pressure, financial assistance, and children's behavioral health in kinship care. *Child Maltreatment*, 26(1) 28-39. <https://doi.org/10.1177/1077559520926568>

Zeng, W., Li, G., Turbat, V., Hu, G., **Ahn, H.**, & Shen, J. (2021). Optimizing preventive medicine to bridge the gap between clinical medicine and public health for disease control in China: A lesson from CPVID-19. *Preventive Medicine*, 143.

<https://doi.org/10.1016/j.ympmed.2020.106324>

Zeng, W., Cui, Y., Jarawan, E., Avila, C., Li, G., Turbat, V., Bouey, J. Farag, M., Mutasa, R., **Ahn, H.**, Sun, D., & Shen, J. (2021). Optimizing immunization schedules in endemic cholera regions: cost-effectiveness assessment of vaccination strategies for cholera control in Bangladesh. *Vaccine*. 39:43, 6356-6363. <https://doi.org/10.1016/j.vaccine.2021.09.044>

Xu, Y., **Ahn, H.**, & Keyser, D. (2020) Measuring family centered practice in child welfare. *Families in Society*, 101(2), 148-166.

<https://journals.sagepub.com/doi/pdf/10.1177/1044389420907742>

Xu, Y., Bright, C.L., **Ahn, H.**, Shaw, T., & Huang, H. (2020) A new kinship typology and factors associated with receiving financial assistance in kinship care. *Children and Youth Services Review*, 110.

<https://reader.elsevier.com/reader/sd/pii/S0190740919312769?token=268868438790F7BF51202B76B01B64BED4F1DF335B773D964FD5DC19F398B9D304202E3E9405F8FC8A3565773729A301>

- Xu, Y., Bright, C.L., Huang, H., **Ahn, H.**, & Shaw, T. (2020) Neighborhood disorder and child behavioral problems among kinship children: Mediated by social support and moderated by race/ethnicity? *Child Abuse & Neglect*, 104. DOI: [10.1016/j.chiabu.2020.104483](https://doi.org/10.1016/j.chiabu.2020.104483)
- Ahn, H.**, DePanfilis, D., Frick, K., & Barth, P. R. (2018a) Estimating minimum adequate foster care costs for children in the United States. *Children and Youth Services Review*, 84, 55-67. <http://www.sciencedirect.com/science/article/pii/S0190740917306357>
- Ahn, H.**, Hartzel, S., & Shaw, T. (2018b) Participants' satisfaction with family involvement meeting: Implications for child welfare practice. *Research on Social Work Practice*, 28. 952-963.
- Xu, Y., Bright, C.L., & **Ahn, H.** (2018) Responding child maltreatment: Comparison between the United States and China. *International Journal of Social Welfare*, 27:2, 107-120.
- Xu, Y., Wang, X, **Ahn, H.**, & Harrington, D. (2018) Predictors of non-U.S. born mothers' parenting stress across early childhood in fragile families: A longitudinal analysis. *Children and Youth Services Review*.
- Zeng, W., Li, G., **Ahn, H.**, Nguyen, H, Shepard, D.S., & Nair, D. (2018) Cost-effectiveness of health system interventions in improving maternal and child health in low- and mid-income countries: A systematic review. *Health Policy and Planning*. 33, 283-297.
- Ahn, H.**, Greeno, E., Bright, C., Hartzel, C., & Reiman, S. (2017a) A survival analysis of the length of foster parenting duration and implications for recruitment and retention of foster parents. *Children and Youth Services Review*. 79, 478-484.
- Ahn, H.**, Carter, L., Reiman, S., & Hartzel, S. (2017b) Development of quality assurance and continuous quality improvement (CQI) model in child welfare system. *Journal of Public Child Welfare*. 11:2, 166-189.
- Keyser, D., **Ahn, H.**, & Unick, J. (2017) Predictors of behavioral problems in young children: The role of parents, child and family factors. *Children and Youth Services Review*, 82, 149-155.
- Xu, Y., **Ahn, H.**, & Bright, C.L. (2017) Effects of family engagement and facilitators' practice on safety service planning and outcomes. *Children and Youth Services Review*, 79, 37-43.
- Keyser, D., & **Ahn, H.** (2017) Predictors of mental health and developmental service utilization among children birth to five in child welfare: A Systematic review. *Journal of Public Child Welfare*, 11:4-5, 388-412.

- Greeno, E., Uretsky, M., Lee, B., **Ahn, H.**, & Harburger, D. (2017) Training and preparation for caregiving of older foster youth: Perspectives of foster parents. *Child Welfare*, 95(2): 117-134.
- Sun, D., **Ahn, H.**, Lievens T., & Zeng, W. (2017) Evaluation of the performance of national health systems in 2004-2011: An analysis of 173 countries, *PLoS ONE*, 12(3). e0173346.
- Ahn, H.** Keyser, D., & Heyward, A. (2016a) A multi-level model analysis of individual and agency effects on implementation of family-centered practice in child welfare. *Children and Youth Services Review*, 69, 11-18.
- Ahn, H.**, Roll, S., Zeng, W., Jacobson, J., Reiman, S., & Ko, J. (2016b). Impact of income inequality on workers' life satisfaction in the U.S.: A Multilevel analysis. *Social Indicators Research*, 128(3), 1347-1363.
- Keyser, D., Harrington, D. & **Ahn, H.** (2016) A confirmatory factor analysis of the evidence-based practice attitudes scale in child welfare. *Children and Youth Services Review*, 69, 158-165.
- Ahn, H.** (2015) Economic well-being of low-income single mother families following welfare reform in the USA. *International Journal of Social Welfare*, 24(1), 14-26.
- Ko, J., Frey, J., Osteen, P., & **Ahn, H.** (2015). Moderating effects of immigrant status on determinants of job satisfaction: Implications for occupational health among immigrants. *Journal of Career Development*, 42(5), 396-411.
- Zeng, W., Shephard, DS., Avila, C., & **Ahn, H.** (2015). Resource needs and gap analysis in achieving universal access to HIV/AIDS services: a data envelopment analysis of 45 countries. *Health Policy and Planning*, 31(5), 624-633.
- Ahn, H.**, Osteen, P., O'Connor, J., Shaw, T., & Carter, L. (2014) Developing a measurement of child welfare policy and practice: Local Supervisory Review Instrument. *Human Service Organizations Management, Leadership & Governance*, 38(1), 29-43.
- Ahn, H.** (2012). Child care subsidy, child care costs, and employment of low-income single mothers. *Children and Youth Services Review*, 34(2), 379-387.
- Michalopoulos, L., **Ahn, H.**, Shaw, T., & O'Connor, J. (2012). Child welfare workers' perception of implementation of family-centered practice. *Research on Social Work Practice*, 22(6), 656-664.
- Esaki, N., **Ahn, H.**, & Gregory, G. (2012). Factors associated with foster parents' perception of agency effectiveness in preparing them for their role. *Journal of Public Child Welfare*, 6(5), 678-695.
- Bang, H., & **Ahn, H.** (1999). Evaluation of implementation of employment insurance and policy

implications. *Social Welfare Policy*, 9, 263-294. (In Korean).
<http://www.riss.kr/link?id=A30085229>

Ahn, H. (1998a). Recent changes of the employment insurance: Changing focus from the active labor market policy towards the income maintenance mechanism for the unemployed. *Yonsei Social Welfare Review*. 5, 125-154. (In Korean).
<http://www.riss.kr/link?id=A3303769>

Ahn, H. (1998b). Establishment of stability of employment. *Welfare Review*, 11, 18-24. (In Korean) <http://www.dbpia.co.kr/Journal/ArticleDetail/NODE01108593>

Ahn, H. (1998c). Policy implications and future direction of unemployment insurance. *Welfare Review*, 12, 31-33. (In Korean)
<http://www.dbpia.co.kr/Journal/ArticleDetail/NODE01108629>

Bang, H., Ryu, K., & **Ahn, H.** (1998). Unemployment and social safety net. *Social Welfare Policy*, 7, 267-291. (In Korean). <http://www.riss.kr/link?id=A30085206>

Revise and Resubmit, Under Review

Ahn, H., Xu, Y., Williams, K., Bourn, K. P., Williams, S., & Conway, D. (revised and resubmitted) Family team decision meetings and child welfare service disparities: The influence of race and income. *Children and Youth Services Review*.

Greeno, E. J., Jedwab, M., Rushovich, B., **Ahn, H.**, Candelaria, M. (under review). Decrease in child abuse potential for at-risk caregivers enrolled in Parents as Teachers. *Journal of Child and Family Studies*.

Manuscripts in Progress for Peer Reviewed Journals

Ahn, H., Williams, L., Kolupanowich, N., & James, Z. Family engagements through family team decision meetings (FTDMs) and reunification outcomes for children and youth in foster care

Ahn, H. Low-income families' economic well-being and child maltreatment: Evidence from Fragile families data.

Leffler, K. A., Sacco, P., & **Ahn, H.** Impact of employment length and caseload on caseworker perceptions of organizational climate.

Hartzel, S. & **Ahn, H.**, (manuscript completed) Child welfare workers, families, and youth's perception of engagement and service outcomes of child welfare system.

Ahn, H., & Logan P. L., Maryland welfare leavers' life after welfare.

Ahn, H. Essay on work and welfare debates.

Book Chapters

- Bang, H., & **Ahn, H.** (1999). Policy analysis issues of health insurance, unemployment insurance, workers compensation, and social security. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 1-41). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)
- Heo, J., & **Ahn, H.** (1999). Social insurance benefits and policy analysis issues. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 153-213). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)
- Bang, H., & **Ahn, H.** (1999). Public administration and management of social insurances. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 214-256). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)
- Bang, H., & **Ahn, H.** (1999). International comparative study of social insurance programs: England, Germany, U.S., Japan, Sweden, and Netherlands. In Bang, H., Heo, J., Shim, G., Kang, H., & Ahn, H. (Eds). *Effective management of the four major social insurances in Korea* (pp. 257-334). Korea Labor Institute. (ISBN 89-7356-265-7). (In Korean)
- Ryu, K., & **Ahn, H.** (1998). Introduction of social safety nets for the unemployed. In Ryu, K., Moon, J., Jeong, Y., Lee, H., Shim, C., Nam, C., & Ahn, H. (Eds). *International comparative study of social safety nets for the unemployed: Korea, U.S., England, Japan, Germany, and France* (pp. 5-22). Korea Labor Institute. (ISBN 89-7356-224-X). (In Korean)
- Ryu, K., Nam, C., & **Ahn, H.** (1998). Evaluation of Korean unemployment insurance and social safety nets for the unemployed. In Ryu, K., Moon, J., Jeong, Y., Lee, H., Shim, C., Nam, C., & Ahn, H. (Eds). *International comparative study of social safety nets for the unemployed: Korea, U.S., England, Japan, Germany, and France* (pp. 231-280). Korea Labor Institute. (ISBN 89-7356-224-X). (In Korean)

Government Reports and Other Publications

121. **Ahn, H.**, Leffler, K., James, Z., Moeller, E., Shaw, T., & King N. (September, 2021). *SFY21 Annual Report of Evaluation of Integrated Practice Model in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
120. **Ahn, H.**, Leffler, K., James, Z., Moeller, E., & McLain I. (July, 2021). *Maryland Continuous Quality Improvement (CQI) Qualitative Focus Group Report*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
119. **Ahn, H.**, Leffler, K., James, Z., Moeller, E., McLain I., & King N. (February, 2021). *Maryland Continuous Quality Improvement (CQI) Qualitative Focus Group Report*, Report submitted

to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).

118. **Ahn, H.**, Shaw, T., Gilbert, A., Leffler, K., James, Z., Kolupanowich, N., & Moeller, E. McLain I. (February, 2021). *SFY21 Semi-Annual Report of Evaluation of Integrated Practice Model in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
117. **Ahn, H.**, Shaw, T., Leffler, K., Gilbert, A., James, Z., Kolupanowich, N., & Moeller, E. (November, 2020). *Annual Report of Evaluation of Integrated Practice Model in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
116. **Ahn, H.**, Shaw, T., DeLisle, D., Gilbert, A., James, Z., Kolupanowich, N., Keffler, K., & Moeller, E. (March, 2020). *SFY 20 Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
115. **Ahn, H.**, DeLisle, D., Keyser, D., Shaw, T., Kolupanowich, N., Xu, Y, & Marcelli, M. (September, 2019). *Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
114. **Ahn, H.**, DeLisle, D., Keyser, D., Shaw, T., Kolupanowich, N., Xu, Y (February, 2019). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the Maryland Department of Human Services, Social Services Administration (MD DHS/SSA).
113. **Ahn, H.**, DeLisle, D., Keyser, D., Shaw, T., Kolupanowich, N., Xu, Y, & Marcelli, M. (September, 2018). *Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the MD DHS/SSA.
112. **Ahn, H.**, Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. Xu, Y, & Shapiro, E. (February, 2018). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland*, Report submitted to the MD DHS/SSA.
111. **Ahn, H.**, Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. & Goering, E. (September, 2017). *Annual Report of Evaluation of Family Centered Practice in Maryland 2016-2017*, Report submitted to the MD DHS/SSA.
110. **Ahn, H.**, Teller, B., Hartzel, S., & Demyan, N. (April, 2017). *Family Centered Practice Family Involvement Meeting Feedback Survey Report –Cecil*, Report submitted to the Maryland DHS/SSA.
109. **Ahn, H.**, Hartzel, S., Teller, B., & Shapiro, E. (April, 2017). *Family Centered Practice Family*

Involvement Meeting Feedback Survey Report – Calvert, Report submitted to the Maryland DHS/SSA.

108. **Ahn, H.**, Teller, B., Hartzel, S., & Demyan, N. (February, 2017). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Somerset*, Report submitted to the Maryland DHS/SSA.
107. **Ahn, H.**, Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., & Shapiro, E. (February, 2017). *Semi Annual Report of Evaluation of Family Centered Practice in Maryland July 1,2016 – December 31, 2016*, Report submitted to the Maryland DHS/SSA.
106. **Ahn, H.**, Hartzel, S., & Teller, B. (January, 2017). *Maryland Child Welfare Services Data Report – Cecil County*, Report submitted to the Maryland DHS/SSA.
105. **Ahn, H.**, Hartzel, S., & Teller, B. (January, 2017). *LDSS Self-Assessment Report – Cecil County*, Report submitted to the Maryland DHS/SSA.
104. **Ahn, H.**, Teller, B., & Hartzel, S. (January, 2017). *Cecil County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
103. **Ahn, H.**, Teller, B., Hartzel, S., & Demyan, N. (January, 2017). *Maryland Child Welfare Services Data Report – Somerset County*, Report submitted to the Maryland DHS/SSA.
102. **Ahn, H.**, Hartzel, S., & Teller, B. (January, 2017). *Maryland Child Welfare Services Data Report – Calvert County*, Report submitted to the Maryland DHS/SSA.
101. **Ahn, H.**, Hartzel, S., & Teller, B. (December, 2016). *LDSS Self-Assessment Report – Calvert County*, Report submitted to the Maryland DHS/SSA.
100. **Ahn, H.**, Hartzel, S., & Teller, B. (December, 2016). *Calvert County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
99. **Ahn, H.** & Hartzel, S., & Teller, B. (December, 2016). *LDSS Self-Assessment Report – Somerset County*, Report submitted to the Maryland DHS/SSA.
98. **Ahn, H.**, Teller, B., & Hartzel, S. (December, 2016). *Somerset County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
97. **Ahn, H.**, Hartzel, S., & Teller, B. (November, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – St. Mary’s*, Report submitted to the Maryland DHS/SSA.
96. **Ahn, H.**, Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Talbot*, Report submitted to the Maryland DHS/SSA.

95. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Worcester*, Report submitted to the Maryland DHS/SSA.
94. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Caroline*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
93. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Family Centered Practice Family Involvement Meeting Feedback Survey Report – Wicomico*, Report submitted to the Maryland DHS/SSA.
92. **Ahn, H.,** Teller, B., & Hartzel, S. (October, 2016). *Maryland Child Welfare Services Data Report – Harford County*, Report submitted to the Maryland Department of Human Resources, Social Services Administration.
91. **Ahn, H.** & Hartzel, S., & Teller, B. (October, 2016). *LDSS Self-Assessment Report – Harford County*, Report submitted to the Maryland DHS/SSA.
90. **Ahn, H.,** Hartzel, S., & Teller, B. (October, 2016). *Harford County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
89. **Ahn, H.,** Hartzel, S., Teller, B., Shaw, T., Kolupanowich, N., Keyser, D. & Goering, E. (September, 2016). *Annual Report of Evaluation of Family Centered Practice in Maryland 2015-2016*, Report submitted to the Maryland DHS/SSA.
88. **Ahn, H.,** Teller, B., & Hartzel, S. (August, 2016). *Maryland Child Welfare Services Data Report – St. Mary’s County*, Report submitted to the Maryland DHS/SSA.
87. **Ahn, H.** & Hartzel, S. (August, 2016). *LDSS Self-Assessment Report – St. Mary’s County*, Report submitted to the Maryland DHS/SSA.
86. **Ahn, H.** & Hartzel, S. (August, 2016). *St. Mary’s County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
85. **Ahn, H.,** Teller, B., & Hartzel, S. (July, 2016). *Maryland Child Welfare Services Data Report – Talbot County*, Report submitted to the Maryland DHS/SSA.
84. **Ahn, H.,** Teller, B., & Hartzel, S. (July, 2016). *LDSS Self-Assessment Report – Talbot County*, Report submitted to the Maryland DHS/SSA.
83. **Ahn, H.,** Hartzel, S., & Teller, B. (July, 2016). *Talbot County Onsite Review Analysis Report*, Report submitted to the Maryland DHS/SSA.
82. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Maryland Child Welfare Services Data Report – Caroline County*, Report submitted to the Maryland DHS/SSA.

81. **Ahn, H.,** Teller, B., & Hartzel, S. (June, 2016). *LDSS Self-Assessment Report – Caroline County,* Report submitted to the Maryland DHS/SSA.
80. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Caroline County Onsite Review Analysis Report,* Report submitted to the Maryland DHS/SSA.
79. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Maryland Child Welfare Services Data Report - Worcester County,* Report submitted to the Maryland DHS/SSA.
78. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *LDSS Self-Assessment Report – Worcester County,* Report submitted to the Maryland DHS/SSA.
77. **Ahn, H.,** Hartzel, S., & Teller, B. (June, 2016). *Worcester County Onsite Review Analysis Report,* Report submitted to the Maryland DHS/SSA.
76. **Ahn, H.,** Teller, B., & Hartzel, S. (June, 2016). *Maryland Child Welfare Services Data Report – Wicomico County,* Report submitted to the Maryland Department of Human Resources, Social Services Administration.
75. **Ahn, H.,** Hartzel, S., & Teller, B. (May, 2016). *Wicomico County Onsite Review Analysis Report,* Report submitted to the Maryland DHS/SSA.
74. **Ahn, H.,** Teller, B., & Hartzel, S. (May, 2016). *LDSS Self-Assessment Report – Wicomico County,* Report submitted to the Maryland DHS/SSA.
73. **Ahn, H.,** Hartzel, S., Shaw, T., & Kolupanowich, N. (February, 2016). *Semi-Annual Report of Evaluation of Family Centered Practice in Maryland,* Report submitted to the Maryland DHS/SSA.
72. **Ahn, H.,** Hartzel, S., Shaw, T., & Kolupanowich, N. (2015). *Annual Report of Evaluation of Family Centered Practice in Maryland,* Report submitted to the Maryland DHS/SSA.
71. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., & Kolupanowich, N. (June, 2015). *Evaluation of Family Centered Practice in Maryland, January 1, 2015 – March 31, 2015.* Report submitted to the Maryland DHS/SSA.
70. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., Rushovich, B., & Kolupanowich, N. (March, 2015). *Evaluation of Family Centered Practice in Maryland, October 1, 2014 – December 31, 2014.* Report submitted to the Maryland DHS/SSA.
69. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., & Kolupanowich, N. (2015). *Evaluation of Family Centered Practice in Maryland, July 1, 2014 – September 30, 2014.* Report submitted to the Maryland DHS/SSA.

68. **Ahn, H.,** Reiman, S., Hartzel, S., Shaw, T., Rushovich, B., & Kolupanowich, N. (2014). *Evaluation of Family Centered Practice in Maryland, Annual Report: July 1, 2013 – June 30, 2014*. Annual Report submitted to the Maryland DHS/SSA.
67. **Ahn, H.,** Reiman, S., Hartzel, S., Kolupanowich, N., & Shaw, T. (2014). *Evaluation of Family Centered Practice in Maryland 3rd Quarterly Report*. Report submitted to the Maryland DHS/SSA.
66. **Ahn, H.,** Reiman, S., Kolupanowich, N., & Shaw, T. (2014). *Evaluation of Family Centered Practice in Maryland 2nd Quarterly Report*. Report submitted to the Maryland DHS/SSA.
65. **Ahn, H.,** Reiman, S., Kolupanowich, N., & Shaw, T. (2013). *Evaluation of Family Centered Practice in Maryland July 1, 2013-September 30, 2013*. Report submitted to the Maryland DHS/SSA.
64. **Ahn, H.,** Reiman, S., & O'Connor, J. (2013) *Evaluation of Family Involvement Meeting Facilitators' Training Feedback Survey*. Report submitted to the Maryland DHS/SSA.
63. **Ahn, H.,** Reiman, S., O'Connor, J., & Shaw, T. (2013). *Evaluation of Effectiveness and Efficiency of Evidence Based Family Centered Practice II Annual Report*. Report submitted to the Maryland DHS/SSA.
62. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation II Quarterly Report (January 2013 – March 2013)*. Report submitted to the Maryland DHS/SSA.
61. **Ahn, H.,** O'Connor, J., Reiman, S (2013). *Family Involvement Meeting Facilitator Training Evaluation: June, 2011 to June, 2012 Report*. Report submitted to the Maryland DHS/SSA.
60. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation Quarterly Report (October 2012 – December 2012)*. Report submitted to the Maryland DHS/SSA.
59. **Ahn, H.,** O'Connor, J., Reiman, S., & Shaw, T. (2013). *Family Centered Practice Evaluation Quarterly Report (July 2012 – September 2012)*. Report submitted to the Maryland DHS/SSA.
58. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2013). *Finding from the Foster Parents Surveys 4th Quarterly Report*. Report submitted to the Maryland DHS/SSA.
57. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 3rd Quarterly Report*. Report submitted to the Maryland DHS/SSA
56. **Ahn, H.,** O'Connor, J., & Reiman, S. (2012). *Family Centered Practice Evaluation II 2nd Quarterly Report*. Report submitted to the Maryland DHS/SSA.
55. **Ahn, H.,** O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 2nd Quarterly Report*. Report submitted to the Maryland DHS/SSA.

54. **Ahn, H.**, Reiman, S., O'Connor, J. & Shaw, T. (2012). *Quality Assurance Processes in Maryland Child Welfare, 6th Annual Child Welfare Accountability Report*. Report submitted to the Maryland DHS/SSA.
53. **Ahn, H.**, Reiman, S., O'Connor, J., & Shaw, T.V (2012). *Evaluating Family Centered Practice II in Maryland 2nd Quarterly Report*. Report submitted to the Maryland DHS/SSA.
52. **Ahn, H.**, Reiman, S., O'Connor, J., & Shaw, T.V (2012). *Evaluating Family Centered Practice II in Maryland 1st Quarterly Report*. Report submitted to the Maryland DHS/SSA.
51. Shaw, T.V., **Ahn, H.**, (2012). *Maryland Child Welfare Performance Indicators: 6th Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
50. **Ahn, H.**, O'Connor, J., & Denlinger, J., Moore, J. (2012), *2012 Annual Report of the Maryland Foster Parents Surveys: The joy on the kids' faces when they smile and know that they're being loved and taken care of*. Report submitted to the Maryland DHS/SSA.
49. **Ahn, H.**, O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys 1st Quarterly Report*. Report submitted to the Maryland DHS/SSA.
48. **Ahn, H.**, O'Connor, J., & Denlinger, J., Moore, J. (2012). *Finding from the Foster Parents Surveys October 2011 – December 2011*. Report submitted to the Maryland DHS/SSA.
47. Osteen P., **Ahn, H.**, O'Connor, J., & Reiman, S. (2012). *Local Supervisory Review Instrument Reliability Analysis*. Analysis report submitted to the Maryland DHS/SSA.
46. **Ahn, H.**, O'Connor, J., & Reiman, S. (2012). *Thematic Memo for Foster Parents Survey*. Report submitted to the Maryland DHS/SSA.
45. **Ahn, H.**, O'Connor, J., Reiman, S. & Shaw, T. (2011). *Quality Assurance Processes in Maryland Child Welfare, 5th Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
44. **Ahn, H.**, (2011). *Calculation of 2011 Foster Care Minimum Adequate Rate for Children (MARC)*, Brief report submitted to the Maryland DHS/SSA.
43. Shaw, T.V., **Ahn, H.**, (2011). *Maryland Child Welfare Performance Indicators: 5rd Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
42. **Ahn, H.**, Reiman, S., O'Connor, J., Michalopolos, L., Shaihk, N., & Shaw, T.V (2011). *Evaluating the Implementation of Family Centered Practice in Maryland: July 1, 2010 – June 30, 2011*. Annual Report submitted to the Maryland DHS/SSA.

41. **Ahn, H., & O'Connor, J. (2011).** *Foster Parent Surveys in Maryland: October - December, 2011.* Report submitted to the Maryland DHS/SSA.
40. **Ahn, H., & O'Connor, J. (2011).** *Foster Parent Surveys in Maryland: July - September, 2011.* Report submitted to the Maryland DHS/SSA.
39. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument State Data Annual Report 2010 -2011.* Report submitted to the Maryland DHS/SSA.
38. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Allegany Data Annual Report.* Report submitted to the Maryland DHS/SSA.
37. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Ann Arundel Data Annual Report.* Report submitted to the Maryland DHS/SSA
36. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Baltimore Data Annual Report.* Report submitted to the Maryland DHS/SSA
35. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Baltimore City Data Annual Report.* Report submitted to the Maryland DHS/SSA
34. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Calvert Data Annual Report.* Report submitted to the Maryland DHS/SSA
33. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Caroline Data Annual Report.* Report submitted to the Maryland DHS/SSA
32. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Carroll Data Annual Report.* Report submitted to the Maryland DHS/SSA
31. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Cecil Data Annual Report.* Report submitted to the Maryland DHS/SSA
30. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Charles Data Annual Report.* Report submitted to the Maryland DHS/SSA
29. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Dorchester Data Annual Report.* Report submitted to the Maryland DHS/SSA
28. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Frederick Data Annual Report.* Report submitted to the Maryland DHS/SSA
27. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Garrett Data Annual Report.* Report submitted to the Maryland DHS/SSA

26. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Harford Data Annual Report.* Report submitted to the Maryland DHS/SSA
25. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Howard Data Annual Report.* Report submitted to the Maryland DHS/SSA
24. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Kent Data Annual Report.* Report submitted to the Maryland DHS/SSA
23. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Montgomery Data Annual Report.* Report submitted to the Maryland DHS/SSA
22. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Prince George Data Annual Report.* Report submitted to the Maryland DHS/SSA
21. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Queen Anne's Data Annual Report.* Report submitted to the Maryland DHS/SSA
20. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Saint Mary's Data Annual Report.* Report submitted to the Maryland DHS/SSA
19. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Somerset Data Annual Report.* Report submitted to the Maryland DHS/SSA
18. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Talbot Data Annual Report.* Report submitted to the Maryland DHS/SSA
17. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Washington Data Annual Report.* Report submitted to the Maryland DHS/SSA
16. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Wicomico Data Annual Report.* Report submitted to the Maryland Department of Human Resources, Social Services Administration
15. **Ahn, H., O'Connor, J., & Shaw, T.V (2011).** *Local Supervisory Review Instrument Worchester Data Annual Report.* Report submitted to the Maryland DHS/SSA
14. **Ahn, H., & O'Connor, J., & Shaw, T.V (2011).** *Foster Parent Satisfaction Surveys for Recruitment and Retention Annual Report: 2010-2011.* Report submitted to the Maryland DHS/SSA.
13. **Ahn, H., & O'Connor, J. (2011).** *Foster Parent Surveys in Maryland: 2011 3rd Quarterly Report.* Report submitted to the Maryland DHS/SSA.
12. **Ahn, H., & O'Connor, J. (2011).** *Foster Parent Surveys in Maryland: 2011 2nd Quarterly Report.* Report submitted to the Maryland DHS/SSA.

11. **Ahn, H., & O'Connor, J.** (2011). *Foster Parent Surveys in Maryland: 2011 1st Quarterly Report*. Report submitted to the Maryland DHS/SSA.
10. **Ahn, H., Melz, H., O'Connor, J., Rushovich, B., & Shaw, T.V** (2011). *Evaluating the Implementation of Family Centered Practice in Maryland Semi-Annual Report July-December 2010*. Report submitted to the Maryland DHS/SSA.
9. **Ahn, H., & O'Connor, J.** (2011). *Foster Parent Surveys in Maryland:2010 4th Quarterly Report*. Report submitted to the Maryland DHS/SSA.
8. **Ahn, H., & O'Connor, J., & Shaw, T.V** (2011). *Local Supervisory Review Instrument State Data Report Annual Report*. Report submitted to the Maryland DHS/SSA.
7. **Ahn, H., Esaki, N., Gregory, G., Melz, H., O'Connor, J., & Shaw, T.** (2010). *Quality Assurance Processes in Maryland Child Welfare, 4th Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
6. **Ahn, H.** (2010). *Updates for Hitting the Minimum Adequate Rate for Children (MARC) in MD*, Brief report submitted to the Maryland DHS/SSA.
5. **Shaw, T.V., Ahn, H.,** (2010). *Maryland Child Welfare Performance Indicators: 4rd Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
4. **Ahn, H., Shaw, T.V., Kaye, S., & DePanfilis, D.** (2009). *Maryland Child and Family Services Review (MD CFSR): 1st Statewide Final Report*. Report submitted to the Maryland DHS/SSA.
3. **Ahn, H.** (2009). *Updates for Hitting the Minimum Adequate Rate for Children (MARC) in MD*, Brief report submitted to the Maryland DHS/SSA.
2. **Shaw, T.V., Ahn, H., & DePanfilis, D.** (2009). *Maryland Child Welfare Performance Indicators: 3rd Annual Child Welfare Accountability Report*. Report funded by the Maryland DHS/SSA.
1. **Ahn, H.** (2009). Essay on work and welfare debates. *Festschrift in Honor of David Gil*.

Presentations

International Presentations (Refereed/Invited)

1. Keyser, D. & **Ahn, H.** (2021, November). African American Parents' Voices in Early Childhood Mental Health and Child Welfare. International virtual conference organized by Practice and Research Together. Canada.
2. **Ahn, H.** (2021, April). Family Engagement and Family Strength in Child Welfare System in the U.S. Paper presentation at International Social Work Education and Social Development

Online Conference. International Association of Schools of Social Work (IASSW) and International Council on Social Welfare (ICSW). Italy. Virtual Conference.

3. **Ahn, H.** (2020, July). COVID-19 and Social Work Research, Policy, Practice, and Education: Challenges and Opportunities. Keynote speaker for summer special webinar series. Yonsei University, Seoul, Korea.
4. **Ahn, H.** (2015, September). United States Census Bureau Panel Dataset: Survey of Income and Program Participation (SIPP). Invited presentation at Panel Data Conference organized by the Korea Ministry of Health and Social Welfare and Seoul National University. Seoul, Korea.
5. **Ahn, H.** (2015, June). U.S. Temporary Assistance for Needy Family's Impacts on Low-Income Families, Presentation at Yonsei University Graduate School of Social Welfare. Seoul, Korea
6. **Ahn, H.** (2015, June). Economic Well-Being, Employment, and Child Care among Low-Income Families, Paper presentation at 2015 International Social Work Conference. Seoul, Korea

Refereed Workshop, Symposium, Roundtable

7. Candelaria, M., Shhaimah, C., Greeno, E., & **Ahn, H** (Discussant). (2021, January). Working with Service Providers and Caregivers of Youth to Improve System Engagement. *Symposium* at 2021 Annual Conference of the Society for Social Work and Research.
8. **Ahn, H.** (Organizer), Barth, P. R., DePanfilis, D., Shaw, T., Unick, J., Finigan-Carr, N. (2019 January). Research on Child Welfare Policies and Services to Inform the Policy and Practice. *Symposium* at 2019 Annual Conference of the Society for Social Work and Research. San Francisco, CA.
9. Conway, D. **Ahn, H.**, Rollins, K. (2019, April). Using CFSR Case Review Results within a CQI Framework to Inform Strategies for Outcomes Improvement. *Workshop* at 21st National Conference on Child Abuse and Neglect (NCCAN). Washington DC.
10. **Ahn, H.** (Organizer), Berrick, J. D., Slack, K. S., Testa, M. F., & Wulczyn, F. (2018, January). Research on States' Child and Family Welfare Policies and Services: Universities' Partnership with State Agencies. *Roundtable* panel discussion at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
11. Ko, J., Frey, J., Osteen, P., & **Ahn, H.** (2014, June). Job Satisfaction and Immigrant Employee: Moderating Effects of Immigrant Status on Determinants of Job Satisfaction. *Symposium* presented at the Work and Family Researchers Network Conference, New York.
12. Kum, H., **Ahn, H.** (Co-organizer), Meyer, D., Rolock, N., & Gabel, G. (2011, January). Building and Maintaining An Effective Information System of Administrative Data. *Roundtable* Panel Discussion at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL

13. DePanfilis, D., **Ahn, H.** Esaki, N., Hayward, A., & Greeno, E. (2011, January). Policy Research to Guide Child Welfare Organizational Decision-Making. *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
14. **Ahn, H.** (Organizer), Kay, S., & Shaw, T.V. (2010, January). Challenges and Opportunities in Working with Large-scale Datasets. *Workshop* presented at the 14th Annual Conference of the Society for Social Work and Research, San Francisco, CA.

Refereed Oral, Poster Presentations

15. Xu, Y., Bright, C., **Ahn, H.**, Shaw, T., & Huang, H. (2020). Economic Hardship and Economic Pressure, Financial Assistance, and Children’s Behavioral Health in Kinship Care and Non-Relative Foster Care, Oral presentation at Annual Conference of the Society for Social Work and Research. Washington DC.
16. Xu, Y., Bright, C., Huang, H., Shaw, T., & **Ahn, H.** (2020). Neighborhood Disorder and Child behavioral Problems Among Kinship Children: mediated By Social Support and Moderated by Race/Ethnicity? Oral presentation at Annual Conference of the Society for Social Work and Research. Washington DC.
17. **Ahn, H.** (2019, May). Effects of Family Involvement Meetings on Family Strength and Engagement. Presentation at 2019 National Human Services Training Evaluation Symposium (NHSTES). Baltimore, MD.
18. Xu, Y. & **Ahn, H.** (2019, January). Measuring Family Centered Practice in Child Welfare: A Confirmatory Factor Analysis. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
19. **Ahn, H.**, Greeno, E., Bright, C. L., Hartzel, S., & Reiman, S. (2018, January), A Survival Analysis of Length of Services and Implications for Retention of Foster Parents, Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
20. Xu, Y. & **Ahn, H.** (2018, January). Fathers' Involvement and Maternal Parenting Stress at Early Childhood in Fragile Families. Oral paper presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
21. Keyser, D. & **Ahn, H.** (2018, January). Predictors of Mental Health and Developmental Service Utilization Among Children Birth to Five in Child Welfare: A Systematic Review. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.
22. Keyser, D., Harrington, D. & **Ahn, H.** (2018, January). A Confirmatory Factor Analysis of the Evidence-Based Practice Attitudes Scale in Child Welfare. Poster presentation at 2018 Annual Conference of the Society for Social Work and Research. Washington DC.

23. **Ahn, H.**, Carter, L., Reiman, S., & Hartzel, S. (2017, January). Implementation of Quality Assurance Model to Evaluate Child Welfare Policy and Practice. Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.
24. Xu, Y., **Ahn, H.** & Bright, C. (2017, January). The Better Facilitators' Competence Leads to the Higher Level of Participants' Engagement? Empirical Study from the Family Involvement Meeting (FIM). Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.
25. Xu, Y., Bright, C. & **Ahn, H.** (2017, January). Responding to Child Maltreatment: Comparison Between the United States and China. Poster presentation at 2017 Annual Conference of the Society for Social Work and Research. New Orleans, LA.
26. **Ahn, H.** & Harzel, H. (2016, January). Effects of Family Involvement Meetings on Outcomes of Child Welfare Services, Family Strength, Engagement, and Children's Safety. Poster presentation at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
27. Harzel, H. & **Ahn, H.** (2016, January). Using a Family Perspective: A Qualitative Analysis of Case Participants' Experiences of Family Centered Practice. Poster presentation at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
28. West, A., Shdaimah, C., **Ahn, H.**, Ha, Y., Houser, L., & Kahn, J. (2016, January). Research and Advocacy in Early Child Care and Education: Where is Social Work? Roundtable panel discussion at 2016 Annual Conference of the Society for Social Work and Research. Washington DC.
29. **Ahn, H.**, Osteen, P., Shaw, T., O'Connor, J., Carter, L. (2014, October). Development of measurement for Research and Evaluation of Child Welfare Policy and Practice. Paper presentation at the Council on Social Work Education, 60th Annual Program Meeting. Tampa, FL
30. Rushovich, B., **Ahn, H.**, & Reiman, S. (2014, October). How Family Centered Are We? Perceptions of Key Constituents. Poster presentation at the Council on Social Work Education, 60th Annual Program Meeting. Tampa, FL
31. **Ahn, H.** (2014, August). Effects of child care costs and child care subsidies on single mothers' employment. Paper presentation at the National Association for Welfare Research and Statistics, Annual Workshop. Providence, RI.
32. **Ahn, H.**, Zeng, W., Roll, S., Jacobson, L, & Ko, J. (2013, November). Effects of Work Environments, Income, and Family Life on Life Satisfaction. Poster accepted at the Council on Social Work Education, Annual Program Meeting. Dallas, TX.

33. Jacobson, J., Osteen, P., Ko, J., & **Ahn, H.** (2013, November). Revised model of the benefits and time flexible work policies for 2002 and 2008 national survey of the changing workforce. Poser accepted at the American Public Health Association, 141st Annual Meeting and Expo, Boston, MA
34. Michalopoulos, L., **Ahn, H.**, Shaw, T., & O'Connor, J. (2012, October). Child welfare workers' perception of implementation of evidence-based family-centered practice model. Poster to be presented at the Council on Social Work Education, 58th Annual Program Meeting. Washington DC.
35. Meltz, H., **Ahn, H.**, & Hyward, A. (2011, August). Multi-level Analysis of Individual and Agency Effects on Family-Centered Practice. Poster presented at the 2011 National Child Welfare Evaluation Submit, Washington, DC
36. **Ahn, H.**, Esaki, N. & DePanfilis, D., (2011, January). Conducting Surveys of Foster Parents to Guide Recruitment & Retention Efforts, "Policy Research to Guide Child Welfare Organizational Decision-Making." *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
37. DePanfilis, D., & **Ahn, H.** (2011, January). Estimating the Costs Associated with Caring for Foster Children in the U.S., "Policy Research to Guide Child Welfare Organizational Decision-Making." *Symposium* presented at the 15th Annual Conference of the Society for Social Work and Research. Tampa, FL
38. **Ahn, H.** (2010, October). Effects of Childcare Costs and Childcare Subsidies on Single Mothers' Economic Well-Being. Poster presented at the Council on Social Work Education, 56th Annual Program Meeting. Promoting Sustainability in Social Work. Portland, OR
39. **Ahn, H.** (2010, January). Survey of Income and Program Participation (SIPP) Data. Presented at workshop "Challenges and opportunities in working with large scale datasets". 14th Annual Conference of the Society for Social Work and Research, San Francisco, CA.
40. **Ahn, H.** (2009, July). Effects of welfare reform on economic well-being of low-income families: Are they better off after welfare reform? Paper presented at the National Association for Welfare Research and Statistics, 49th Annual Workshop. Helping in Crisis: Government Assistance in Recession and Beyond. Albany, New York.
41. **Ahn, H.** (2008, October). Trend in net disposable income of low-income single mother families from 1993 to 2002 in the U.S.: Before and after welfare reform. Paper presented at the Council on Social Work Education, 54th Annual Program Meeting. Philadelphia, PA.
42. **Ahn, H.** (2001, June). Effects of Korean unemployment policy during the economic crisis. Paper presented at the Korean Social Security Association. Seoul, Korea.

43. Bang, H., & Ahn, H. (presenter) (2000, March). Korean social insurances and public administration. Paper presented at the Korean Association of Social Policy. Seoul, Korea.

Scholarly Invited Lectures & Presentations

Invited National Presentations

44. Ahn, H. (2018, January). Use of Survey of Income and Program Participation (SIPP) panel data for evidence based research to influence policy and practice. Invited presentation at a convening event for Financial Social Work Research Group in conjunction with the 2018 SSWR. Washington DC.
45. Ahn, H. (2017, July). Maryland Child Welfare Policy and Evaluation. Meeting organized by University of Maryland School of Social Work and Korean child welfare association. University of Maryland School of Social Work.
46. Carter, L. & Ahn, H. (2013, July). Maryland Continuous Quality Improvement (CQI) Process and Evaluation. CQI Advisory Group Meeting organized by Children's Bureau/Administration for Children and Families, US Department of Health & Human Services.
47. Ahn, H. (2012, July) Social security and social safety nets for immigrant workers. Wheaton College, IL.
48. Ahn, H. (2011, September) Social welfare policy in the U.S., Asia, and Europe: Comparative Study. Library of Congress, Washington DC.
49. Ahn, H. (2011, January) Social policy strategies for reunification of Korea. Library of Congress, Washington DC.
50. Ahn, H. (2010, October) Social welfare policy in the U.S. and Asia. National Association of Social Workers (NASW), Washington DC.
51. Ahn, H. (2010, October) Inequality, social protection systems in the U.S. and Korea. Library of Congress, Washington DC.

Invited Regional Presentations

52. Ahn, H. (2021, October) Professional Development Seminar for PhD students and Post-docs: Screening Interviews. Faculty talk at the University of Maryland School of Social Work.
53. Ahn, H. (2021, March) Community Engaged Research on Child Welfare. Guest Lecture at a Research seminar for PhD students. University of Maryland School of Social Work.
54. Ahn, H. (2020, November) Professional Development Seminar for PhD students and post-docs. Invited faculty talk at the University of Maryland School of Social Work.

55. **Ahn, H.** (2020, October) Family Team Decision Meetings and Participants Feedback on Outcomes and Facilitators' Practice. Maryland Department of Human Services, Social Services Administration.
56. **Ahn, H.** (2020, February) Teaching as International Scholars. Invited teaching for a PhD class. University of Maryland School of Social Work.
57. **Ahn, H.** (2020, January) Family Involvement Meeting (FIM) Feedback Survey Implementation and Contributions to the Outcomes. Maryland FIM facilitators group meeting at the Maryland Department of Human Services.
58. **Ahn, H.** (2019, October) Child Welfare Continuous Quality Improvement (CQI) Focus Group Methodology and Implementation. Maryland CQI group meeting at the Maryland Department of Human Services.
59. **Ahn, H.** (2018, June) Federal Children and Family Services Review (CFSR) and Maryland Child Welfare Continuous Quality Improvement (CQI). Maryland CQI group meeting at the Maryland Department of Human Services.
60. **Ahn, H.** (2018, April) Family centered practice model and family involvement meetings (FIMs). Maryland FIM facilitators statewide group meeting at the Maryland Department of Human Services.
61. **Ahn, H.** (2017, December) Family centered practice model and family involvement meetings (FIMs). Maryland FIM facilitators statewide group meeting at the Maryland Department of Human Services.
62. **Ahn, H., Hartzel, S., & Teller, B.** (2017, October). Family centered practice and FIM annual data update, MD FIM facilitators group meeting at the Maryland Department of Human Services
63. **Ahn, H., Hartzel, S., & Teller, B.** (2017, August). Family centered practice evaluation summary, MD FIM facilitators group meeting at the Maryland Department of Human Services
64. **Ahn, H., Hartzel, S., & Teller, B.** (2017, February). Local department of social services hand count data and electronic data system. MD FIM facilitators group meeting, MD Department of Social Services.
65. **Ahn, H.** (2016, October). Preparing job interviews and presentations. Invited faculty talk with PhD students, University of Maryland School of Social Work.
66. **Ahn, H.** (2015, September). Preparing job market and campus visits. Invited faculty talk with PhD students, University of Maryland School of Social Work.

67. **Ahn, H.** (2014, April) Maryland's Continuous Quality Improvement (CQI) Process, Invited presentation at a meeting with Brazil Delegation, University of Maryland School of Social Work.
68. **Ahn, H.,** Reiman, S., & O'Connor, J. (2013) Family Involvement Meeting Evaluation, Maryland Department of Human Services, Social Service Administration.
69. **Ahn, H.** & O'Connor, J (2011, May). Maryland Foster Parent Satisfaction Survey. Ruth H. Young Center for Families and Children, Research Brown Bag. Baltimore, MD.
70. **Ahn, H.** (2007, Fall) Comparison of Social Welfare Policy between the U.S. and Korea. Global Studies Program, Providence College
71. **Ahn, H.** (2003, March) Impact of income inequality, job satisfaction, and family life satisfaction on employee's life satisfaction. Heller School for Social Policy and Management, Brandeis University, MA.
72. **Ahn, H.** (2002, October) Social policy development during the economic crisis in Asia. Heller School for Social Policy and Management, Brandeis University, MA.

Professional Activities

Ad-Hoc Journal Reviewer

Social Service Review (2013-present)
 Public Administration Review (2016-present)
 Journal of Poverty (2015-present)
 Children and Youth Services Review (2012-present)
 Journal of Public Child Welfare (2012-present)
 Child Welfare (2016-present)
 Journal of Family Social Work (2015-present)
 Demography (2015)
 Social Indicators Research (2013-2015)
 Human Service Organizations; Management, Leadership & Governance (2012-present)
 Journal of Learning and Individual Differences (2012)

Abstract Reviewer

SSWR Abstract Review: Child Welfare, Poverty & Social Welfare Policy Track (2009-present)
 CSWE Abstract Review: Child Welfare, Social Welfare Policy and Practice, Research and Evaluation Track (2009-present)

Professional Associations

Society for Social Work and Research (SSWR)
 Council on Social work Education (CSWE)
 Association for Public Policy Analysis and Management (APPAM)
 Asian and Pacific Islander (API) Social Work Educators (APISWEA)
 Korean American Social Work Educators Association (KASWEA)

National Association for Welfare Research and Statistics (NAWRS)
University of Maryland Graduate School Baltimore, Graduate Faculty Membership

University of Maryland School of Social Work and Community Services

School of Social Work Service

2021 Faculty Search Committee, *Member*
2020 Faculty Search Committee, *Member*
2019–2020 SOWK 600 Social Policy and Social Welfare *Course Coordinator*
2019 Research Faculty Search Committee, *Chair*
2019 RYCMD Center Task Force, Research Subcommittee, *Co-Chair*
2015–present Policy Curriculum Committee, *Co-Chair (2019-2021), Member (2015-2019, 2021-)*
2019 Diversity and Inclusion Task Force, *Faculty Member*
2019–present Master’s Program Committee (MPC), *Member*
2020–present Baccalaureate Program Committee (BPC), *Member*
2016–present Macro Concentration Committee, *Member*.
2015–present Work, Family & Well-Being Research Group, *Member*
2015–present Financial Social Work Committee, *Member*.
2015–present SSW International Students Association, *Faculty Mentor*
2016–2020 PhD Program Committee (PPC), *Member*
2018–2020 Faculty Executive Committee (FES), *Member*
2016–2017 Dean’s Advisory Group (DAG), *Member*
2010–2014 Research Curriculum Committee, *Member*
2009–2019 Ruth H. Young Center Leadership Team, *Member*
2011 Ruth H. Young Center Research Brown Bag Committee, *Member*
2010–2011 Ruth H. Young Center Strategic Planning Committee, *Member*

Community Service

2018-present Maryland Outcome Improvements Steering Committee
2016-present Maryland Child Welfare Continuous Quality Improvement Workgroup
MD Child Welfare Quality Assurance Reviews for Local Department of Social Services
2011-present Maryland Child Welfare Quality Assurance Review Committee
2012-present Maryland Family Centered Practice Oversight Committee
2017-present Maryland Integrated Practice Model Workgroup
2012-2015 Maryland Foster Care Court Improvement Project Committee
2009-2014 Washington Leadership Program (WLP), *Academic Mentor*.
Korean American Sharing Movement (KASM): Collaborating with economists from
World Bank, IMF, Federal Reserve Board, World Vision, United Nation, American
University.

Personal Service

2019 Bethel Korean Presbyterian Church, Social Services and Community Outreach, *Chair, Leadership member*
2012-present Community services in Baltimore City, *Volunteer*.

2012-2018 Services for the homeless in Baltimore City
Action for Peace through Prayer and Aid, *Committee Member*.
Homelessness Center in Washington DC

2002 Association for Korean Holt Children's Services Institute and American Adoption
Parents Association in Boston, *Translator*.

1992-1999 HanSarang Disability Center for Children, *Volunteer*.

A handwritten signature in black ink that reads "Haksoon Ahn". The signature is written in a cursive, flowing style.

Haksoon Ahn, PhD